Westario Power Inc.

# SENIOR FINANCIAL ANALYST

We are offering an exciting and challenging opportunity for a self-motivated, results-oriented individual to join our customer-focused energy distribution corporation, serving over 24,500 customers across fifteen communities in Grey, Bruce, Huron, and Wellington Counties. Westario Power's headquarters are located in the Municipality of Brockton, an area known for its exceptional quality of life.

This position reports directly to the Chief Financial Officer and plays a critical role in collaborating with operational leaders and executives on financial and capital planning, analysis, and reporting. The successful candidate will lead the budgeting, forecasting, and reporting functions, and will be deeply involved in operational budgeting, forecasting, variance analysis, financial reporting, and preparing reports for senior executives and the Board.

**Key Responsibilities:**

- **Planning, Forecasting, and Budgeting**: Collaborate with operational departments to develop annual budgets, financial forecasts, and monthly variance analysis. Provide comprehensive financial reporting at both the entity and project levels.
- **Capital Budgeting & Forecasting**: Lead the capital budgeting and forecasting processes, assisting the SAP capital team with annual budget preparation, forecasting, and the 5-year plan.
- **Audit Support**: Manage all capital inquiries for external, interim, and year-end audits.
- **Operational Support**: Assist the Operations team in decision-making by identifying, quantifying, and communicating financial risks and opportunities. Offer strategic advice on financial and capital matters.
- **Performance Analysis**: Review operating results across all entities, identifying key trends, risks, gaps to target, and areas for improvement.
- **Executive Reporting**: Prepare financial presentations and reports for senior management, the Board, and the Finance and Audit Committee, emphasizing the most critical findings.
- **Financial Modeling**: Ensure financial models are accurate, reflective of business inputs, and that all assumptions are properly vetted and documented.
- **Process Improvement**: Drive continuous process improvements through automation and integration of business processes, advocating for positive change.
- **Metric Tracking**: Support the development and tracking of key business metrics.
- **Additional Responsibilities**: Perform other duties as required.

**Attributes and Competencies:**

- Post-secondary degree with a recognized professional accounting designation.
- Minimum of 5 years of progressive accounting and finance experience, with a strong understanding of IFRS accounting guidelines.
- Knowledge of the regulated Ontario electricity market, including retail electricity contracts and distribution regulations, is an asset.
- Experience with SAP is an asset.
- Proven experience in accounting, financial reporting, budgeting, and forecasting.
- Strong relationship-building skills and the ability to collaborate effectively with cross-functional teams.
- Ability to manage priorities with a strong sense of urgency and excellent decision-making skills.
- Superior time management, judgment, critical thinking, and creative problem-solving abilities.
- Advanced internal finance skills, including budgeting, planning, financial systems, management reporting, and forecasting.
- Exceptional organizational, analytical, and facilitation skills with keen attention to detail.
- Proficiency in detailed reconciliations and numerical analysis, and experience working with large datasets.
- Technologically savvy, with a proactive approach to learning systems to create efficiencies while ensuring internal control compliance.
- Excellent interpersonal and problem-solving skills, with the ability to maintain professional relationships.
- Results-oriented, able to manage multiple projects/tasks simultaneously, work well under pressure, and meet strict deadlines.
- Strong written and verbal communication skills, with the ability to influence and communicate effectively at all levels.
- Thrives in a dynamic and ever-changing environment.
- Commitment to safety, teamwork, respect, confidentiality, and continuous process improvement.
- Ability to manage and measure work to ensure teams stay on track.

**What we have to offer:**

In addition to working alongside a talented and inspiring team, Westario Power offers:

- **OMERS Pension**: Fully vested from the date of hire.
- **Comprehensive Benefits**: Including a robust benefits package and paid time off.
- **Professional Development**: Opportunities for growth and development within the organization.

**Location:** Walkerton, Ontario
**Employment type:** Full-Time, Hybrid

Qualified applicants are requested to submit a detailed resume outlining experience and qualifications:

hr@westariopower.com

*Westario Power is an equal-opportunity employer and welcomes all candidates. We will provide accommodation under the Human Rights Code and the Accessibility for Ontarians with Disabilities Act. We thank all participants for their interest, but only those selected for an interview will be contacted.*